

HEALTH & SAFETY POLICY STATEMENT

January 2024

Headway Traffic Management recognises its responsibilities as an employer to ensure the health, safety and welfare of all employees whilst at work and prevent injury and ill health. We also recognise our responsibilities in ensuring that the rights of other individuals are not adversely affected by our work activities.

Headway Traffic Management is committed to a system of continual improvement with regard to its Health & Safety performance that is based upon the setting, achieving and reviewing of objectives and targets which ensure that, at least, they achieve compliance with the statutory obligations incumbent upon them. In so doing, they recognise the importance of the Hazard Identification and Risk Assessment processes in the objective-setting activities and a proactive Health & Safety management approach.

Headway Traffic Management also recognise the importance of involving their staff in the management processes and undertake both to involve them in issues that affect Health & Safety and inform, train and supervise them with regard to their responsibilities under current Health & Safety Legislation.

Overall responsibility for the maintenance and development of the Management System however rests with senior management of the organisation and the regular setting and reviewing of objectives and the provision of adequate resource to allow those objectives to be achieved.

All aspects of Headway Traffic Management's Health & Safety Policy are subject to regular management review and all related processes and procedures are subject to on-going audit.

In this way, each and every individual has a vital and specific role in maintaining Headway Traffic Management's safety standard.

Where necessary, Headway Traffic Management will seek professional and competent advice on the conduct of its Health & Safety programme.

Headway Traffic Management will ensure that its Health & Safety Policy is relevant to the purpose of the business, including a commitment to comply with all relevant Legislation and any other requirements that the company may subscribe, match industry best practices and to continually improve its Occupational Health & Safety Management System's effectiveness.

To achieve this, our policy is to:

Implement a Health and Safety System that meets the requirements of ISO 45001:2018 and all relevant statutory and regulatory requirements.

Regularly review every aspect of the Health and Safety Management System to promote a continual improvement culture that benefits the employee, the organisation and all interested parties.

Train and develop people to achieve our objectives and to promote best practice throughout the Organisation.

Signed on behalf of Headway Traffic Management.

Neil Sanders

Managing Director

OCCUPATIONAL HEALTH & SAFETY POLICY		SOHSAS
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